

## Safety Policy

Kym Clarke Constructions accepts its moral and legal responsibility to provide a safe and healthy workplace for all employees, sub-contractors and visitors.

Kym Clarke Constructions are committed to:

- ensuring compliance with National and State legislative requirements and current Industry Standards
- providing and maintaining safe systems of work
- establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injuries and illness
- providing and maintaining written procedures to comply with safety requirements
- providing relevant health and safety information, instruction, training and supervision to management, employees, sub-contractors and the public as is necessary to ensure their safety
- consulting with employees on work health and safety issues
- providing safe and healthy working conditions
- consultation and participation of workers, and where applicable, workers representatives
- providing support and resources to managers, supervisors and employees to help them fulfil their legal work health and safety duties, and holding them accountable for fulfilling them.

Management is responsible for:

- implementing this Safety Policy in their area of responsibility
- maintaining the workplace in a condition that is safe and without risks to health
- helping to research, develop, promote and implement health and safety procedures in consultation with employees
- educating and guiding employees in understanding safety procedures
- immediately correcting any unsafe work behaviour from employees, sub-contractors or visitors
- consulting with health and safety representatives and employees
- providing access to safety equipment, tools and uniforms to employees.

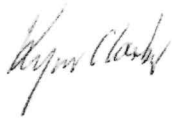
Employees are responsible for:

- taking care of the health and safety of themselves and other people who might be affected by their work
- controlling and reporting any safety hazards they identify
- complying with all health and safety procedures, rules and safe systems of work
- contributing to health and safety procedures, actively participating in their development.

Sub-contractors are responsible for:

- providing their employees with written procedures and instructions, safety information, training and supervision to ensure health and safety
- ensuring their employees comply with relevant National and State legislative and industry requirements
- ensuring their employees use relevant safety equipment and hold current applicable licenses / qualifications for tasks carried out.

This Safety Policy applies equally to employees and sub-contractors when working on-site or at customers' premises. Management fully endorse this Safety Policy and is responsible for ensuring it is understood, implemented and maintained at all levels within the Company.



Approved:

Managing Director

Dated: 26<sup>th</sup> October 2021

\*\*This Policy is available to relevant interested parties, as appropriate

